

E-CITY PROJECTS CONSTRUCTION PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

CSR POLICY & PHILOSOPHY

E-City Projects Construction Private Limited is committed to operate and grow its business in a socially responsible way with a vision to be an environment friendly corporate citizen. As a responsible corporate citizen, we try to contribute for possible social, educational and environmental causes. We firmly believe that to succeed, an organisation must maintain highest standards of corporate behavior towards its investors, stakeholders, employees and society in which it operates.

CONSTITUTION OF CSR COMMITTEE

In accordance with the provisions of Section 135 of Companies Act, 2013, the Corporate Social Responsibility (CSR) Committee of E-City Projects Construction Private Limited ("the Company") is constituted by the Board of Directors of the Company.

The composition of the said Committee comprises of its two Directors:

1. Mr. Amit Teli
2. Mr. Manish Berwal

ROLE OF CSR COMMITTEE

- a. Formulate and recommend to the Board, a Corporate Social Responsibility Policy in compliance with Section 135 of the Companies Act, 2013.
- b. Identify the activities to be undertaken as specified under Schedule VII of the Companies Act, 2013 as well as notifications issued from time to time by the Ministry of Corporate Affairs and recommend the annual action plan to the Board.
- c. Monitor mechanism for implementation of the CSR projects or programs or activities undertaken by the Company.
- d. Recommend the amount of CSR expenditure to be incurred on the earmarked CSR activities.
- e. Monitor the implementation of the CSR Policy from time to time.
- f. Such other functions as the Board may deem fit.



Role of the Board

- a. After taking into account the recommendations made by the CSR Committee, approve the CSR Policy for the Company.
- b. Ensure that the CSR activities included in this Corporate Social Responsibility Policy are undertaken by the Company.
- c. Ensure that in each financial year the Company spends at least 2% of the average net profits of the company made during the three immediate preceding financial years, calculated in accordance with Section 198 of the Act, in pursuance of its CSR policy. Further, while spending the amount earmarked for CSR activities, preference should be given to local areas and areas around the Company where it operates.
- d. Ensure that the administrative overheads are not more than 5% of the total CSR expenditure.
- e. Ensure that any surplus arising out of CSR projects or any unspent CSR amount is transferred in accordance with the law.
- f. Ensure that any excess amount spent shall be set off in accordance with the law.
- g. As per Section 135 of the Act, specify the reasons for under spending or not spending the CSR amount in the Board's Report.
- h. The Board shall undertake impact assessment, if applicable in accordance with the relevant provisions of the law.

Focus Areas

The CSR Activities chosen for implementation by the Company shall be in compliance with the provisions of Section 135 read together with Schedule VII of the Companies Act, 2013.

The Company aims to direct its CSR Programmes, inter alia, towards achieving one or more of the following - poverty alleviation; promoting education and skill development; empowering women, promoting healthcare including preventive healthcare; providing sanitation and drinking water; ensuring environmental sustainability; enabling climate resilience; rural development projects; slum area development; creating livelihoods for people, especially those from disadvantaged sections of society; protection of national heritage, art and culture; promoting sports; and providing relief and assistance to victims of disasters and calamities, measures towards the benefit of the armed forces community; contribution to public funded universities, contribution to various funds set up by the Central Government.



While the Company is eligible to undertake any suitable/rightful activity as specified in Schedule VII of the Act, however, at present, it has identified the following focus areas for its CSR Programmes based on comprehensive need assessment surveys of its stakeholders:

- (i) eradicating hunger, poverty and malnutrition, promoting healthcare including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- (iii) rural development projects.

Implementation

CSR initiatives will be undertaken by the Company through

-any Company established under Section 8 of the Act, or a Registered Trust or a Registered Society, registered under Section 12 A and 80G of the Income Tax Act, 1961 and having a track record of at least three years in undertaking similar activities;

-a Company established under Section 8 of the Act or a registered trust if registered society established by the Central or State Government;

-any entity established under an Act of Parliament or a State Legislature.

The above entities shall have to be registered with the Central Government by filing Form CSR-1 electronically with the Registrar.

Monitoring by the Board

The CSR committee shall coordinate / review the implementation of CSR activities at various areas and report to the Board. The Committee shall meet at least once in a year to monitor the implementation of CSR Plan and its activities. The Committee shall ensure that the CSR Policy, as amended from time to time, is displayed on the company's website. The Committee shall place a progress report, including details of expenses, before the Board. The Board shall review the same and suggest recommendation, if any, to the committee with regard to implementation process. The Board shall include in its report to the shareholders, the annual report on CSR activities as per the format specified under the Rules.

Miscellaneous

This policy shall be updated from time to time, by the Company in accordance with the amendments, if any, to the Companies Act, 2013, rules made thereunder or any other applicable enactment for the time being in force.

